



The Publication for Arkansas Education Association Members

VOL. 34, No. 2 2009 SPECIAL VOTING ISSUE

AEA Elections Are Coming Up! *Nominations Due on December 4*

The AEA Board of Directors voted on August 1, 2009 to approve the recommendation from the Redistricting Committee. The recommendation changed the Board districts and the number of Board members. The new AEA Districts are listed below. Your new Board District number will be based on the county where you are employed.

Based on these changes, AEA is now accepting nominations for the following positions. Nomination forms must be received at the AEA Office of the President no later than **5:00 p.m. on Friday, December 4, 2009.**

If you have questions concerning this information, please call the AEA Headquarters at 1-800-632-0624 and talk to Annette Thomas-Jones at Ext. 101, or Nancy Daniel at Ext. 103.

<u>Statewide Races</u>	<u>Expiration Date</u>
AEA Secretary-Treasurer/NEA Delegate	2012
Alternate - Member-at-Large (1)	2011 – Unexpired Term
Alternate - Member-at-Large (2)	2012 – Unexpired Term
Board Member – Administrators-Ex-Officio	2012 – Unexpired Term

NEA Delegates
(See list of regions to file for NEA Delegates on back page)

<u>AEA Board of Directors</u>	<u>Expiration Date</u>
District 1 Board Member (2) Little Rock CTA Position	2013
Alternate – District 1 Board Member (2) Little Rock CTA Position	2013
District 1 Board Member (3) Little Rock CTA Position	2013
Alternate – District 1 Board Member (3) Little Rock CTA Position	2013
Alternate - District 2 Board Member (1) PACT Position	2012 – Unexpired Term
District 2 Board Member (2) PASS Position	2013
Alternate – District 2 Board Member (2) PASS Position	2013
District 3 Board Member Garland, Saline, Lonoke	2013
Alternate – District 3 Board Member Garland, Saline, Lonoke	2013
Alternate - District 5 Board Member Grant, Jefferson	2012 – Unexpired Term
District 6 Board Member Crawford, Scott, Sebastian	2012 – Unexpired Term
Alternate - District 6 Board Member Crawford, Scott, Sebastian	2012 – Unexpired Term
Alternate - District 7 Board Member Franklin, Pope, Johnson, Yell, Logan, Conway, Perry	2011
District 8 Board Member Polk, Pike, Clark, Montgomery, Hot Springs, Howard, Sevier	2013
Alternate - District 8 Board Member Polk, Pike, Clark, Montgomery, Hot Springs, Howard, Sevier	2013

UniServ Zone	Area	New District	Board Member(s)
8	Little Rock	1	3
8	PACT	2	1
8	PASS	2	1
8	Garland, Saline, Lonoke	3	1
7	NLR, Faulkner, Cleburne, Van Buren, White	4	1
7	Grant, Jefferson	5	1
6	Crawford, Scott, Sebastian	6	1
6	Franklin, Pope, Johnson, Yell, Logan, Conway, Perry	7	1
5	Polk, Pike, Clark, Montgomery, Hot Springs, Howard, Sevier	8	1
5	Little River, Miller, Hempstead, Nevada, Lafayette, Columbia	9	1
4	Dallas, Cleveland, Ouachita, Union, Bradley, Calhoun	10	1
4	Lincoln, Desha, Drew, Ashley, Chicot	11	1
3	Prairie, Monroe, Lee, Phillips, Arkansas	12	1
3	Woodruff, Cross, Crittenden, St. Francis	13	1
2	Greene, Poinsett, Craighead, Mississippi	14	1
2	Baxter, Fulton, Randolph, Izard, Sharp, Lawrence, Stone, Jackson, Independence, Clay	15	1
1	Benton, Carroll, Boone, Marion	16	1
1	Washington, Searcy, Newton, Madison	17	1
	Total District Board Seats		20

Nomination forms must be received at the AEA Office of the President no later than 5:00 p.m. on Friday, December 4, 2009.

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Alternate - District 9 Board Member Little River, Miller, Hempstead, Nevada, Lafayette, Columbia	2011 – Unexpired Term
Alternate - District 10 Board Member Dallas, Cleveland, Ouachita, Union, Bradley, Calhoun	2011
Alternate - District 11 Board Member Lincoln, Desha, Drew, Ashley, Chicot	2012 – Unexpired Term
District 12 Board Member Prairie, Monroe, Lee, Phillips, Arkansas	2012 – Unexpired Term
Alternate - District 12 Board Member Prairie, Monroe, Lee, Phillips, Arkansas	2012 – Unexpired Term
District 13 Board Member Woodruff, Cross, Crittenden, St. Francis	2013
Alternate - District 13 Board Member Woodruff, Cross, Crittenden, St. Francis	2013
District 14 Board Member Greene, Poinsett, Craighead, Mississippi	2013
Alternate - District 14 Board Member Greene, Poinsett, Craighead, Mississippi	2013
District 15 Board Member Baxter, Fulton, Randolph, Izard, Sharp, Lawrence, Stone, Jackson, Independence, Clay	2013
Alternate - District 15 Board Member Baxter, Fulton, Randolph, Izard, Sharp, Lawrence, Stone, Jackson, Independence, Clay	2013
District 16 Board Member Benton, Carroll, Boone, Marion	2011 – Unexpired Term
Alternate - District 16 Board Member Benton, Carroll, Boone, Marion	2011 – Unexpired Term
Alternate - District 17 Board Member Washington, Searcy, Newton, Madison	2011 – Unexpired Term
<u>AEA Retired Positions</u>	<u>Expiration Date</u>
Retired AEA Secretary	2012
Retired AEA Board Member (2)	2013
Alternate - Retired AEA Board Member (2)	2013
Retired NEA Delegates to the NEA RA July 1-6, 2010	(2 Slots Available)
Retired AEA Delegates to the April 23-24, 2010 – AEA RA	(12 Slots Available)
<u>AEA Student Positions</u>	<u>Expiration Date</u>
Student-AEA President/AEA Board Member/NEA Delegate	2011
Student-AEA Vice President/Alternate NEA Delegate #1	2011
Student-AEA Secretary/Alternate NEA Delegate #2	2011

OFFICIAL AEA REGULATIONS GOVERNING ELECTIONS

Approved by the AEA Representative Assembly November 7, 1981

Amended Oct. 11, 1985; Oct. 11, 1986; Oct. 15, 1988; Oct. 14, 1989;

Oct. 13, 1990; April 5, 1991; Nov. 8, 1991; and April 3, 1993; March, 1996; November, 1996; October, 1997; April, 2000, April, 2001; April, 2002; April, 2003; April, 2004; April, 2005; April, 2006;

April, 2007; April, 2008; April, 2009.

All elections conducted in accordance with these regulations shall comply with the principles of open nomination, one person, one vote and secret ballot. In keeping with achieving NEA's Minimum Affiliation Standards published by NEA, Section 4 B, all eligible members have the right to make nominations or be nominated for any of the positions for which they are qualified.

I. NOMINATING PROCEDURES

A. A member may file for any of the offices of the Association, Members-at-Large on the Board of Directors (non-Caucasian), District Director positions, Alternate District Director positions, NEA Director, Alternate NEA Director for Arkansas, NEA Delegates, Officers of the Student Association, Officers of the Retired Association, AEA Board of Directors Retired Positions, and Retired NEA Delegate Positions by completing and returning an official Nomination Form or by completing an online nomination form.

B. A student member may file for any of the offices of the Student Association by completing and returning the official nomination form or by completing an online nomination form.

C. A retired member may file for any of the officers of the Retired Association, AEA Board of Directors Retired Positions, and Retired NEA Delegate Positions by completing and returning an official nominating form or by completing an online nomination form.

D. Information on positions to be filled and procedural instructions for the positions named in Section A shall be mailed to the president of each local affiliated association by the third Friday in October. A nomination form from AEA for AEA offices to be filled should appear in an official publication of the Association at least two weeks prior to the deadline for nominating. Nominations must be received by the office of the AEA President by 5:00 p.m. on the first Friday in December. It will be the candidate's responsibility to verify with the AEA that his/her nomination form was received by the first Friday in December.

Should there be statewide elected positions for which no one has been nominated, the AEA Board, upon recommendation of the AEA President, is authorized to open an additional nominating period with the appropriate amounts of time for notifying the membership of the additional period, a deadline for the period to end, and advertising the candidates who have been nominated.

The deadline for nominations shall be printed in the AEA member calendar, in the president's mail, and on the candidate nomination forms. The time and date that the nomination form was received shall be clearly written on said form. A copy of the forms received shall remain in the office of the president and a copy shall be given to the candidate.

Violations of the nomination procedures outlined in the Official AEA Regulations Governing Elections shall be grounds for exclusion from the AEA ballot. The President and Executive Director shall inform a candidate in writing immediately when s(he) has failed to follow proscribed nomination procedures.

A challenge of the decision of the AEA President and Executive Director, which must be made in writing by 5:00 p.m. on the first day the AEA offices open following the Holiday Break, shall be referred to the Constitution, Bylaws, and Rules Committee. The committee shall hear the challenge on the following Saturday.

The decision of the Constitution, Bylaws, and Rules Committee may be appealed to the AEA Board by submitting a letter in writing immediately to the Office of the President. The Board shall hear the appeal within 7 calendar days of the committee's hearing. Hearing procedures shall be adopted by the AEA Board and the decision of the Board shall be the final determination by AEA.

E. The name of each nominee and a brief position statement and biographical sketch, if one is submitted, shall be published at least two weeks prior to the applicable election in an official publication of the Association.

F. In any position for which an election is to be held and only one candidate is legally nominated, that candidate shall be declared elected without the necessity of printing ballots and going through the formality of an election.

G. A person may hold one AEA state elective office at a time. This includes President, Vice President, Secretary-Treasurer, NEA Director, Alternate NEA Director, Board of Directors, and Alternate Board of Directors. A person may run for only one position per AEA election. This does not apply to candidates for NEA delegates.

II. DRAWING OF BALLOT POSITIONS

A. Positions on the ballot shall be determined by a random drawing by the President of the Association, witnessed by the Executive Director, Associate Executive Director, and Election Committee Chairperson, or his or her designee.

III. ELECTION PROCEDURES FOR PRESIDENT, VICE PRESIDENT, SECRETARY-TREASURER, MEMBERS-AT-LARGE ON THE BOARD OF DIRECTORS, DISTRICT DIRECTOR POSITIONS AND ALTERNATE DISTRICT DIRECTOR POSITIONS, NEA DELEGATES, STUDENT PRESIDENT, STUDENT VICE-PRESIDENT, STUDENT SECRETARY, RETIRED PRESIDENT, RETIRED VICE-PRESIDENT, RETIRED SECRETARY, AND AEA-R BOARD OF DIRECTORS POSITIONS.

A. Dates

1. In the event more than two persons are nominated for any position, a Nominating Primary election shall be held during the period beginning with the Monday following the first Sunday in February and must be received by the office of the AEA President by 5:00 p.m. the Tuesday following the fourth Sunday in February. No hand delivered ballots will be accepted. Retired elections will be held by direct mail ballot to each retired member. Elections for other positions listed above will be conducted electronically through the AEA Website with a secure sign in. Any candidate receiving a majority of all the votes cast in the Nominating Primary shall be certified as having been elected. If no majority is received, the State Election Committee shall certify the names of the two highest (or in the case of a tie for second place, the three highest) for the Final Election. NEA Delegates shall be elected by a plurality vote during this Nominating Primary election period.
2. The Final election period of officers, members of the Board of Directors and alternate members of the Board of Directors shall take place beginning on the 4th Monday in March and ending at 5 p.m. on the Tuesday following the Third Sunday in April. No ballot by any method will be accepted after 5 p.m. on that Tuesday and no hand delivered ballots will be accepted. Prior to the Final Election, the names of the nominees and their pictures shall be published in an official publication of the Association.

B. Campaign Materials

No candidate may use the name, photo image, or imply in his/her campaign material, the support of another AEA member, without that member's consent.

IV. ELECTION PROCEDURES FOR NEA DIRECTOR, AND ALTERNATE NEA DIRECTOR

- A. Election of NEA Director, and Alternate NEA Director shall be held at the AEA Representative Assembly.
- B. Nominees for these positions must meet requirements as set forth in the NEA and/or AEA Constitution, Bylaws, and Rules as applicable.
- C. Election by Majority for Representative Assembly Elections.
 1. The first election shall be held immediately after the campaign speeches by candidates and the discussion of any amendments to the Constitution and/or Bylaws. The campaign speeches will be the first item on the Saturday agenda.
 2. Candidates receiving a majority vote shall be declared elected. If more candidates receive a majority of votes than there are positions to be filled, those candidates receiving the highest numbers of votes shall be declared elected.
 3. If there are positions left unfilled, the remaining candidates' names shall be placed on the ballot for a runoff election. The second election will be held before 3:00 p.m. Any voting on amendments will be held at the same time. If no candidate receives a majority of votes on any of the balloting, the person (or persons) receiving the lowest number of votes and/or less than 10% of the total votes shall be dropped from the ballot.

If a candidate voluntarily withdraws from the election or if all remaining candidates have the same number of votes, no names shall be dropped. This procedure shall be repeated until all positions are filled.
 4. Should the election not be completed by 5:00 p.m. on the day of the election and further balloting becomes necessary, a mail ballot shall be sent within one week of adjournment of the Representative Assembly to each registered delegate at his or her home address. In order to be counted, a ballot must be in the AEA office by 10:00 a.m. three weeks from the date of the Representative Assembly. This procedure shall be repeated until all positions are filled.

V. ELECTION PROCEDURES FOR NEA STATE DELEGATES

- A. Delegates will be elected by regions as adopted by the Board of Directors.
- B. The President, Vice President, Secretary-Treasurer, NEA Director, and AEA Retired President, S-AEA President shall be automatic delegates as will be stated on the ballot when they run for their state offices.
- C. The S-AEA Vice President shall be either the S-NEA Delegate Alternate or the S-NEA Delegate Position 2 if the S-AEA meets the requirements stated in the NEA Constitution/Bylaws for a 2nd student delegate.

VI. COUNTING AND CERTIFYING BALLOTS AND ELECTION

- A. Results of the electronic ballot will be certified by the signature of the chair and vice-chair of the committee and staff liaison to the committee. The results shall be reported to the committee by signed copies of the printout from the electronic system.
- B. The paper ballot safe will be opened within full view of the committee and individual ballots counted and certified by the committee.
- C. Questionable or invalid ballots will not be counted, but held separately.
- D. All ballots will be held for 150 days in case of a challenge and then destroyed by shredding.
- E. Guidelines for Questionable or Invalid Ballots.

These ballots will not be counted:

 1. Ballots received with no signature page in envelope.

2. Ballots with more than one candidate marked in a two-way race.
3. Ballots with more names marked than number positions (i.e., vote for 3, but 4 people marked).
4. No marks on ballot.
5. Write in names.
6. Incomplete erasures or scratch outs.

VII. CHALLENGE PROCEDURES

- A. A challenge of any AEA election shall be directed to the Constitution, Bylaws, and Rules Committee within fifteen (15) days of the certification of results of that election. The Constitution, Bylaws, and Rules Committee shall hear the challenge within thirty (30) days and shall make its recommendation in writing to the AEA Board within ten (10) days. The Board shall take action on the Committee's recommendation within sixty (60) days of its receipt.
- B. Step 1: A challenge of a local election of officers and delegates in an AEA Affiliate shall be directed to the local governing body in accordance with local election guidelines. The final decision of the local association shall be communicated to the person(s) bringing the challenge and to the AEA Constitution, Bylaws and Rules Committee within 5 days of the decision.

Step 2: An appeal of a local decision shall be sent to the Constitution, Bylaws and Rules Committee within 5 days of the local governing body's decision. The Constitution, Bylaws and Rules Committee shall hear the challenge within 30 days and make a recommendation to the AEA Board within 10 days. The Board shall take action on the Committee's recommendation within 30 days.

VIII. RESPONSIBILITIES OF THE LOCAL ASSOCIATION PRESIDENT (In Local Elections)

- A. Ensure the secrecy of the ballot.
- B. Ensure that an election is only held during the designated dates. Local elections shall be held during designated dates and any ballots cast outside the designated dates shall be voided.
- C. Appoint a Local Election Committee.

IX. RESPONSIBILITIES OF THE LOCAL ELECTION COMMITTEE (In Local Elections)

- A. Designate polling places and inform Building Reps/Faculty Reps or Designees.
- B. Determine hours that polling places will be open and inform members.
- C. Distribute to the polling places: the ballots, membership list, election regulations and sealed ballot boxes.
- D. Set a time and place for Building Reps/Faculty Reps/Designees to return ballot boxes and registration blanks to the Election Committee. Ballots turned in after the deadline shall not be counted.
- E. Count and certify election returns.
 1. Local election committees shall count all votes cast in an election unless the number of questionable ballots will change the outcome of the election. If the number of questionable ballots affects the election outcome, then a new election shall be conducted.
- F. The locals will keep ballots and a copy of the voter registration for 60 days after an election in case of a challenge.
- G. The local shall provide an election challenge appeals procedure.

X. RESPONSIBILITY OF BUILDING REPS/FACULTY REPS, OR DESIGNATED PERSONS

- A. See that each member signs a register of voters.
- B. See that every voter has the opportunity to cast a secret ballot; folding and placing his own ballot in the sealed ballot box.
- C. Return sealed ballot boxes and register of voters to the designated place.

XI. STATE ELECTION COMMITTEE

A State Election Committee composed of one member from each UniServ unit, shall be appointed by the president of the association in accordance with the Bylaws of the Association. The Election Committee shall meet on the first Saturday following the times designated for the Nominating Primary and Final Election. It shall tabulate the returns submitted and certify the results to the President of the Association.

XII. AMENDMENTS

These regulations may be amended by the Representative Assembly of this Association at a regular or called meeting. Advance notice that changes will be proposed shall be given in an official publication of the Association. Copies of the proposed amendments shall be furnished to the delegates of the Representative Assembly.

REGIONS, COUNTIES FOR NEA DELEGATES

REGION 1-Benton, Carroll, Madison, Washington	1
REGION 2-Boone, Baxter, Cleburne, Fulton, Jackson, Independence, IZARD, Lawrence, Marion, Newton, Randolph, Searcy, Sharp, Stone, Van Buren & Woodruff	1
REGION 3-Clark, Columbia, Hempstead, Howard, Lafayette, Little River, Miller, Montgomery, Nevada, Ouachita, Pike & Sevier	1
REGION 4-Drew, Jefferson, Lincoln, Lonoke & Prairie	1
REGION 5-Conway, Faulkner, Johnson, Perry, Pope, Saline, White & Yell	1
REGION 6-Crawford, Franklin, Logan, Polk, Scott & Sebastian	1
REGION 7-Arkansas, Chicot, Crittenden, Desha, Lee, Monroe & Phillips	1
REGION 8-Pulaski	3
REGION 9-Clay, Craighead, Cross, Greene, Mississippi, Poinsett & St. Francis	1
REGION 10-Ashley, Bradley, Calhoun, Cleveland, Dallas, Garland, Grant, Hot Spring & Union	1
Total Delegates	12



Arkansas Education Association
1500 West 4th Street
Little Rock, AR 72201-1064

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AEA NOMINATION FORM FOR NEA DELEGATE

Please place my name on the 2010 election ballot as a candidate for Delegate to the NEA Representative Assembly in New Orleans, LA, July 1-6, 2010. (See NEA Delegate Regions above)

County/Region _____ Local Association _____

Name _____

Address _____

City _____ State _____ ZIP _____

E-mail _____

Home Phone _____ School Phone _____

Educational Position _____ Ethnic Group _____

Signature _____

FOR THIS FORM TO BE ACCEPTED AS A NOMINATION, IT MUST BE RECEIVED AT THE AEA OFFICE OF THE PRESIDENT, 1500 W. 4TH ST., LITTLE ROCK, AR 72201-1064 BY 5:00 P.M. FRIDAY, DECEMBER 4, 2009. Please include a current photo and candidate statement of 60 words maximum to be published in a future issue of the *Arkansas Educator*.

Special Notice

AEA LEGISLATIVE CONFERENCE

AEA BUILDING

JANUARY 23

Every local should be represented at this conference.

NOMINATION FORM AEA RETIRED NEA DELEGATE

AEA-Retired is entitled to send at least three delegates, (including the AEA-Retired President) to the NEA Representative Assembly and Retired Conference, New Orleans, LA, July 1-6, 2010. These candidates will be voted on in February. If you are interested in being a candidate for NEA Delegate, please complete this form and mail as indicated below.

Name _____

Address _____

City _____ State _____ ZIP _____

E-mail _____

Home Phone _____

Signature _____

FOR THIS FORM TO BE ACCEPTED AS A NOMINATION, IT MUST BE RECEIVED AT THE AEA OFFICE OF THE PRESIDENT, 1500 W. 4TH ST., LITTLE ROCK, AR 72201-1064 BY 5:00 P.M. FRIDAY, DECEMBER 4, 2009. Please include a current photo and candidate statement of 60 words maximum to be published in a future issue of the *Arkansas Educator*.

STUDENT AEA NOMINATION FORM FOR OFFICERS AND NEA DELEGATE

Please place my name on the 2010 AEA election ballot as a candidate for S-AEA State office or delegate to the NEA Representative Assembly, July 1-6, 2010 in New Orleans, LA. I am a S-AEA member. (Term of Office for Students: June 1 through May 31) Check one of the following:

- S-AEA President/AEA Board Member/NEA Delegate
- S-AEA Vice President/Alternate NEA Delegate #1
- S-AEA Secretary/Alternate NEA Delegate #2

Name _____

Address _____

City _____ State _____ ZIP _____

E-mail _____ Ethnic Group _____

Home Phone _____ College or University _____

Signature of Nominee _____

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AEA RETIRED NOMINATION FORM OFFICERS AND AEA/RA DELEGATE

Please place my name on the 2010 election ballot as a Candidate for R-AEA State Office or R-AEA RA Delegate. Check one of the following:

- R-AEA Secretary
- R-AEA Board Member, Pos (2)
- R-AEA Alternate Board Member, Pos (2)
- R-AEA Delegate to the April 23-24, 2010
AEA RA (12 slots available)

Name _____

Address _____

City _____ State _____ ZIP _____

E-mail _____ Home Phone _____

Signature _____

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NOMINATION FORM FOR AEA POSITIONS

AEA Secretary-Treasurer/NEA Delegate, AEA District Board Members and Alternate District Board Members Please use the separate form designated for NEA Delegate nominations. DO NOT USE THIS FORM FOR NEA DELEGATE. Please place my name on the 2010 AEA election ballot as a candidate for the position of: (Give complete description, including AEA district and position number.)

Position _____ Present Local Association _____

Name _____

Address _____ District _____

City _____ State _____ ZIP _____

E-mail _____ Home Phone (____) _____ School Phone(____) _____

Educational Position _____ Ethnic Group _____

Signature _____

FOR THIS FORM TO BE ACCEPTED AS A NOMINATION, IT MUST BE RECEIVED AT THE AEA OFFICE OF THE PRESIDENT, 1500 W. 4TH ST., LITTLE ROCK, AR 72201-1064 BY 5:00 P.M. FRIDAY, DECEMBER 4, 2009. Please include a current photo and candidate statement of 125 words maximum to be published in a future issue of the *Arkansas Educator*.

ACTIVATE YOUR CARD

REMEMBER TO BRING YOUR ACCESS CARD WITH YOU TO 2009 PROFESSIONAL DEVELOPMENT CONFERENCE

YOU WILL ALSO NEED TO ACTIVATE YOUR CARD TO VOTE IN THE 2010 ELECTION

